

HIGH PERFORMANCE LEADERSHIP - III™

Strategic Leadership

High Performance Leadership - III is designed to provide the executive with strategic leadership skills to position their company to be successful in the 21st century. The program features modules in strategic leadership and management that combine lecturettes, experiential exercises, discussion, "homework" (practical application), independent study and state-of-the-art training techniques and materials to ensure the highest level of skill development. Each program is custom-fitted to the particular client and executives.

Special Features

- Tailored to Client's Organization
- Spaced to Allow Practical Application
- In-depth Pre & Post Multi-rater Feedback
- Independent Study Modules Based on Executives' Needs
- Executives Complete a Project
- Executives Learn an Integrated Leadership System
- Executive Coaching

Module 1-Strategic Leadership

Strategic leadership is the key driver in the strategy formulation and implementation at the organizational system level. The skills required here are a quantum leap above those at the manager level.

- Levels of Leadership
- Leadership 21
- Leader Analysis & Feedback
- Organizations as Systems
- Special Leader Skills

Module 2-Systems Integration

Leadership at this level requires the ability to see, understand and integrate organizational systems.

- Visualizing the System
- Articulating the Vision
- Communicating the Vision
- Thinking Strategically
- Knowledge Management
- Information Systems

Module 3-Strategic Pathways

Executive leadership involves selecting the appropriate strategies to allow the organization to reach its vision.

- Strategy & Structure
- Growth Strategies
- Mergers
- Joint Ventures
- Retrenchment
- Combination Strategies

Module 4-Large Scale Change

Change is an organizational constant. At the executive level change is strategic and large scale.

- Recognizing the Need
- Creating a Path
- Building Support
- Following Through
- Learning Organizations

Module 5-Strategic Portfolio Management

A key role of the executive is the strategic management of the organization's financial assets.

- Business Portfolio
- Planning Grid
- Market Matrix
- Strategy Selection

Independent Study

- Based on Individual Needs
- Project Focused
- Results Presented to Senior Leadership Team

Follow-up

The High Performance Leadership-III program provides a post-assessment, individual feedback and follow-up session 2-4 months after completion of the modules.



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